

ANDREW RYAN SHAUGHNESSY

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PURPOSE: Driven by my desire to empower communities to achieve social progress, my career vision is to work for the betterment and well-being of Missouri's most vulnerable.

EDUCATION:

The Johns Hopkins University, Baltimore, Maryland
Master in Public Health

Begins Jan. 2020

University College London, London, England

Master of Arts in Human Rights

September 2008 – November 2009

Thesis: 'Historic, Sociological and Content Analysis of the European Court of Human Rights in Extending LGBT Rights to the Council of Europe Member States'

W.E.S. GPA – 3.46

Missouri State University, Springfield, Missouri

Bachelor of Arts in Philosophy – Minor in Political Science

September 2004 - July 2007

GPA - 3.28

EXPERIENCE:

Missouri Foundation for Health, St. Louis, Missouri

Program Officer

February 2016 - November 2019

- Scoped and provided strategic programmatic input into Foundation initiatives, which include Expanding Coverage, Opportunity Fund, The Right Time, Access to Care, Oral Health, etc., while procuring and overseeing roughly \$8.5 million in successful grants and contracts to support the goals of each initiative.
- Reviewed, evaluated, and recommended funding for grants and service proposals.
- Researched, strategized, and mapped partnerships to further MFH's initiatives, goals, and mission.
- Served as an ambassador to build awareness of Foundation opportunities and partnering with organizations to elevate solutions that have the potential to transform the health and well-being of Missouri's most vulnerable.

St. Louis County Children Service's Fund, St. Louis, Missouri

External Grant Reviewer - Core 2020-2022 Funding

May 2019 - September 2019

- Reviewed and provided expert programmatic recommendations to St. Louis County Children Service's Fund staff on proposals submitted by nonprofit organizations for Core 2020-2022 funding with the amount allocated totaling \$107 million.

Health Forward Foundation, Kansas City, Missouri

External Grant Reviewer - Mental & Behavioral Health Core Funding

June 2019 - August 2019

- Reviewed and provided expert programmatic recommendations to Health Forward Foundation staff on proposals submitted for Mental and Behavioral Health funding with the amount allocated totaling \$4.5 million.

PROMO, St. Louis, Missouri

Manager of Public Policy

February 2014 - February 2016

- Managed statewide public policy work along with the collaborative work of the LGBT Health Policy project, grant funded by the Missouri Foundation for Health, including conducted quarterly progress reports.
- Led a policy review of:
 - 164 Missouri hospitals and 43 health system's LGBT welcoming policies.
 - 29 Missouri Federally Qualified Health Center's LGBT welcoming policies.
- Led and developed a strategic engagement and outreach campaign to key decision makers which led to several positive policy changes, to date:
 - 125 LGBT Welcoming policies have been implemented in 53 Missouri hospitals.
 - 179 LGBT Welcoming policies have been implemented nationwide in 3 other states including: Wisconsin, Illinois, and Oklahoma.
- Provided technical assistance on LGBT public policy work to key decision makers and senior-level hospitals.

- Managed and oversaw PROMO's practicum internship program, which included collaborations with Washington University in St. Louis, University of Missouri - St. Louis, Saint Louis University and Maryville University.
- Organized the first White House and U.S. Department of Health and Senior Services LGBT health conference at Washington University in St. Louis with over 150 key stakeholders in attendance.
- Developed and partnered with the University of Missouri – St. Louis to produce the region's 1st Transgender Spectrum conference, which had over 250 attendees.
- Aided development teams on major health fundraising events that included securing and managing hospital sponsors, Show-Me Healthcare award recipients and individual donors, regularly raising sums of \$15,000 or more.
- Penned several op-ed pieces for local and national publication, including the Huffington Post and Centerlink.

PROMO, St. Louis, Missouri

Senior Field Organizer

January 2011 - February 2014

- Organized and advocated in the St. Louis region and throughout Missouri to extend nondiscrimination in employment, housing and public accommodations based on sexual orientation and gender identity:
 - Extended full protections to 475,022 Missourians in 11 municipalities.
 - Extended housing protections to 50,500 Missourians in 2 municipalities.
 - Extended domestic partner registries to 53,000 Missourians in 3 municipalities.
- Helped to build a coalition of 1000 corporate/small businesses for the Missouri Nondiscrimination Act.
- Worked with communications team on implementing messaging strategy targeting rural and urban Missourians to build supporter base for education, advocacy and electoral campaigns.
- PROMO PAC organizer for multiple pro-LGBT candidates for House and Senate races in St. Louis City and St. Louis County, election cycles: 2011 special, 2012 primary/general.
- Worked with development teams to cultivate low and high donors within my region raising nearly \$150,000 for PROMO Fund, and \$2,000 in PROMO PAC donations.
- Implemented and supervised practicum, internship and volunteer programming for the St. Louis and Southeast regions.

Fairness West Virginia, Charleston, West Virginia

**Director of Organizing and Community Outreach,
'Employment & Housing Nondiscrimination Act' (EHND)**

January 2013 - April 2013

- Implemented statewide field strategize and educational programming.
- Supervised 3 field organizers and several statewide interns, including statewide automated dialer program, which targeted several key Delegate districts making over 1,300 patch throw calls.
- Worked closely with campaign manager and communications team on developing and implementing campaign message and communications strategies.
- Helped build EHND coalition that included faith, women and community organizations, and local businesses – mainly targeting statewide clergy support. Concluded with 220 members
- Fundraised and worked on small grants adding up to \$6,000 in campaign contributions

Barbara Fraser for State Senate, St. Louis, Missouri

Field Director

August 2010 – November 2010

- Tasked with creating a field plan to get out the vote for general election voters, which also included persuasion plans for swing voters in the 24th Missouri Senate District.
- Led and implemented a fully volunteer canvassing program in 216 precincts in St. Louis County, with a lofty goal of persuading 7,700 voters.
- Successfully persuaded over 9,900 Missourians to vote.

Terra Strategies, Greater St. Louis Area

Deputy Lead Organizer for Missourians for Fair and Impartial Courts

March 2010 - August 2010

- Organized and implemented field plans daily.
- Prepared 20+ field educators each morning for their daily activities, including developing routes using MapPoint.
- Targeted specific congressional districts for petition blocking and voter education and documented and catalogued voter signature petition pages using Excel.

Thomas Peters for the Children, University City, Missouri

Campaign Coordinator

December 2009 - March 2010

- Managed volunteer outreach and engagement in University City, Missouri.
- Assisted with fundraising events and donor outreach.
- Provided constituency relations and communications support to the campaign.

Consulate Générale de la France, Bordeaux, France

English Second Language Teacher

August 2007 - August 2008

- Worked at Lycée Francois Mauriac preparing and teaching English curriculum for sophomore and senior college prep French students.
- Assisted English language professors in their classrooms.
- Provided intensive student lessons as needed.

BOARD & VOLUNTEER EXPERIENCE:

DOORWAYS Interfaith HIV/AIDS Housing, St. Louis, Missouri

Board of Directors

August 2018 - Present

- Voted to serve a three-year term (2018-2021) by board members.
- Working to support the mission as a non-profit organization that provides housing and related services to improve quality of life and health outcomes for people affected by HIV/AIDS, including being a part of their Keystone giving society.
- Serve as advocacy chair for the board of directors

The Missouri CASA Association, St. Louis, Missouri

Board of Directors

September 2018 - Present

- Voted to serve a three-year term (2018-2021) by board members.
- Support the mission to support, improve and grow local Court Appointed Special Advocate programs and lead advocacy efforts for abused and neglected children across Missouri.

Grant Professionals Association – St. Louis Chapter, St. Louis, Missouri

Board of Directors

December 2018 - Present

- Voted to serve a three-year term (2018-2021) by chapter members.
- Provide overall vision and strategic recommendations for the direction of the chapter and fiscal oversight.
- Produce an annual conference for chapter membership that engages regional and national funders.

ADL of the Heartland, St. Louis, Missouri

Regional Board of Directors

March 2014 - Present

- Provide overall vision and strategic recommendations to the leadership team on the direction of the organization.
- Lend program design and grant making expertise to the leadership team for federal and state funding opportunities.
- Volunteer and attend community events on behalf of the Board of Directors.

U.S. Department of Health and Human Services, Office of Minority Health, Kansas City, Missouri

Heartland Regional Health Equity Council Member

October 2017 - November 2019

- Voted to serve a three-year term (2018-2021) by regional health leaders.
- Work to increase collective leadership actions to promote health equity in the communities where we live, work, play, learn and worship.
- Provide leadership to end health disparities in Iowa, Kansas, Missouri and Nebraska with a vision toward equity for all Americans.

United Way of Greater St. Louis, Greater St. Louis Region

Community Information Exchange – Visionary Leadership Team

November 2018 - November 2019

- Provide overall vision and strategic recommendations for the direction of United Way 211.
- Labor to transform our region and empower those we serve to live their best lives by building a connected, collaborative and equitable community for care.
- Helping to build an ecosystem with regional stakeholders and partnerships, sharing resources, progress, outcomes and insights to improve care for our community.

CASA of St. Louis, St. Louis City

Court-appointed Special Advocate

December 2018 – September 2019

- Volunteer and monitor children in the St. Louis City foster care system.
- Investigate and evaluate children in foster care to ensure that they are getting their needs met.

Advocate for the best interest of the children in court and attend family support team meetings with the Children's Division.

St. Louis Regional Health Commission, St. Louis, Missouri

Community Advisory Board Member

March 2014 – April 2016

- Provided a community perspective to help inform the organization's strategy and programming.
- Worked with leadership and staff at the organization to provide an LGBTQ cultural competency training.
- Conducted facility environmental scans to improve its inclusion of the LGBTQ population in its daily work.

ADL of the Heartland, St. Louis, Missouri

St. Louis Metro Regional Hate Crimes Task Force

February 2011 – February 2014

- Worked alongside local FBI, CIA, St. Louis City and County Police Department leadership, elected officials and community organizations to combat regional hate crimes.
- Served as LGBT liaison to inform and provide community perspective to officials serving on the task force.
- Provided research and community information in the wake of perpetrated LGBT hate crimes.

Habitat for Humanity, Bogalusa, Louisiana

Team Lead

March 2007

- Developed, coordinated and led a group of 50 students on Missouri State University's first alternative spring break.
- The group helped prepare 5 homes in the area for families displaced by Hurricane Katrina.
- Fundraised and collected \$2,000 in private donations to aid the local Habitat for Humanity.

RESEARCH:

The Missouri Case Study, Nationwide

March 2014 – May 2015

Contributed 15 professional blog posts to LGBT HealthLink, a program of CenterLink, which is a community of LGBT centers that documented the work of the LGBT Health Policy project in implementing pro-LGBT policies in hospital systems nationwide. The series shed light on best practices and training tips for advocates looking to advance welcoming policies for the LGBT community in a traditional healthcare setting and was viewed by over 40,000 people. Published blog posts can be found: <https://blog.lgbthealthlink.org/>

Nominal Commitment to Human Rights – A Global Survey, London, England

November 17th, 2009

Selected as part of a staff-student initiative that documented states' legal commitment to international treaties concerned with human rights issues, international oversight and judicial mechanisms. The Survey focused on core international legal mechanisms related to the protection of human rights and provided an international ranking of states according to the number of treaties each one has ratified. Published by University College London, School of Public Policy: <http://www.ucl.ac.uk/spp/research/research-projects/nchr/>

LEADERSHIP TRAINING:

Leadership St. Louis -- Class 43 Graduate, St. Louis Metro Area

October 2018 – May 2019

Founded in 1976, Focus St. Louis' Leadership St. Louis is one of the mostly highly-respected leadership development programs in the nation. LSL experience is immersive, bringing participants out in the community to see and learn firsthand about the challenges and opportunities facing the St. Louis metro region.

SKILLS:

- Collegiate writing, including ghost writing and editing skills
- Highly effective grant writer and grant manager
- Strong systems-level thinking and strategic planning skills
- Analytical thinker
- Expertise on reviewing grants and contracts for successful grant making
- Expertise at program planning, design, and successful implementation
- Demonstrated effective leadership skills and abilities that contribute to the greater good
- Able to quickly become a subject matter expert in health and medical content
- Proven track record executing successful grant deliverables and outcomes
- In-depth understanding and connection to my inner emotional intelligence
- Thorough understanding of and expertise on scholarly electronic journals and databases
- Ability to work well under pressure, handles responses to criticism tactfully and delivers on organizational commitments
- Excellent oral and written communication, presentation and interpersonal skills
- Highly organized with an attention to detail-oriented work
- Successful history of planning and executing major fundraising events
- Demonstrated success managing a team and collaborating with colleagues to ensure successful outcomes
- Successful at building and managing effective stakeholder coalitions
- Demonstrated success planning and implementing grassroots advocacy efforts
- Effective at mobilizing and training volunteers
- Cultivate and foster successful relationships with key stakeholders and donors
- Proficient in VAN, NGP, SALSA, HubDailer and Activate campaigning and organizing software
- Proficient in GIFTS Alta
- Proficient in Twitter, LinkedIn, Facebook, Google+, Instagram, Pinterest and Hootsuite social media platforms
- Proficient knowledge of Robert's Rules of Order
- Harriet's List, Wellstone, and Jobs with Justice campaign and advocacy training

HONORS & AWARDS:

- Leadership St. Louis Class of 43' graduate — Focus St. Louis 19'
- Bear of Excellence Alumni Award – Missouri State University 18'
- Finalist U.K. Alumni Award in Social Impact – U.K. British Council 16'
- Service Appreciation Award – Kirkwood, MO Human Rights Commission 13'
- Advocate for Equality – OUTLaw at Washington University in St. Louis School of Law 13'
- Felton T. Day Leadership Award – PRIDE St. Louis 16'
- Peace & Justice Award – Peoples World 13'
- Presidential Volunteer Service Award – President George W. Bush 07'
- Eagle Scout 02'